



“Creating clarity and accountability in leadership and communication to deliver sustainable customer value and long-term business success”

Hans Ulrich Glauser

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Short description

Hans Ulrich Glauser is an experienced executive and board member with more than 20 years of senior leadership experience in the energy, mobility, telecommunications and critical infrastructure sectors. He has served for many years as Chief Operating Officer with full line and profit-and-loss responsibility for major business units and as Chairman of the Board of several subsidiaries.

He specialises in the strategic development of complex organisations, transformation programmes, digitalisation and innovation management. He has a proven track record in strategic repositioning, M&A environments, post-merger integration and the development of high-performing organisations. His expertise includes the design and continuous improvement of service, portfolio and asset management systems, as well as risk management, governance and corporate leadership.

Hans Ulrich Glauser is a strong and credible leader, an accomplished negotiator and solution-oriented executive who remains resilient under pressure. He brings an extensive professional network and an international perspective.

Areas of Expertise & Professional Experience

- Strategic development and realignment of business units, including M&A integration and leadership of complex transformation programmes
- Long-standing overall operational responsibility for large organisational units with up to 500 employees and full P&L accountability
- Leadership, development and governance of subsidiaries, including roles as Chairman of the Board
- Design and management of innovation, digitalisation and AI initiatives to increase efficiency and service quality
- Extensive experience in corporate governance, risk, security and compliance management in safety-critical and highly regulated environments
- Professional management of project, portfolio and asset management for technical and infrastructure systems
- Situational and motivating leadership style, strong communication and negotiation skills, and confident navigation of demanding stakeholder environments

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References

- Chief Operating Officer with three subsidiaries
- Chief Executive Officer (ad interim)
- Head of Mobility Hubs & Facility Management
- Head of Electrical Installations
- Strategy and Risk Advisory
- Head of Safety and Risk Management
- Pilot
- Arnold AG
- Arnold AG
- SBB Infrastruktur
- SBB Infrastruktur
- Kessler Consulting
- Skyguide
- Swissair/Swiss