



Heinz Hirschi

Affinitas AG
Biberenzelgli 18
3210 Kerzers

M: +41 79 746 49 45
G: +41 31 755 45 55
heinz.hirschi@affinitas.ch

14.09.1965

Taking responsibility and
helping to bring about positive change.

Short description

Heinz Hirschi has over 30 years of experience as a leader and project manager in various industries and disciplines. In recent years, he has focussed primarily on project management and interim management roles. His areas of specialisation include the implementation of ERP systems, the practical optimisation and restructuring of production, supply chain and logistics processes with system support, and the overall management of organisational and construction projects. Alongside his extensive expertise in logistics, production and IT, Heinz Hirschi has a sound knowledge of building and electrical engineering based on his basic technical training, as well as additional EMBA training in innovation and knowledge management.

Focal points

- Various leadership roles and interim management up to group management level
- Project management in various disciplines for national and international clients
- Overall project management in building conversion, together with technical and other facilities, as well as relocation (industrial environment, production and administration)
- Implementation of ERP systems (Navision, SAP, Movex)
- Lean/kaizen projects with a focus on practical implementation
- Organisational consulting, business process reengineering (analysis, process design, integration and monitoring) with training, facilitation and coaching

Disciplines

- Management experience at various levels, leadership of operational areas
- Overall project management of conversion projects for industrial buildings
- Establishment and implementation of company operating systems, ISO, HSE, etc.
- Project management in migration of ERP systems, organisational process optimisation and system adjustments
- Design and implementation of employee development and recruitment processes
- Lean management methods, gemba kaizen, kanban, one-piece flow, etc. in productive and administrative areas
- SCM (supply chain management), organisational process optimisation, project management
- Production and process control, organisational process optimisation, project management, operational management
- Sectors: general industry, automotive supply, pharmaceutical, professional associations, logistics, watchmaking, retail

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Professional experience (>30 years)

- COO a.i. at a globally active production company with approx. 600 employees
- Project manager in the implementation of a validated ERP system at a pharmaceutical company (150 users)
- Implementation and interim management of an HSE system (including safety officer) at the Swiss site of an international industrial group
- Overall project management of industrial building conversion, including relocation and installation of administration, toolmaking and electronics production for an SME with 350 employees
- Project management in process and ERP system validation for a manufacturing pharmaceutical SME
- Production manager a.i., including planning, production technology, equipment construction
- Implementation and updating of company management systems with subsequent ISO 9001:2015 certification in production and service operations, ISO 13485 (medical devices) re-certification in a medium-sized pharmaceutical company and ISO 22163 (railway standard) repeat audit for an international production company
- Implementation of SAP; superuser for the internal logistics and shipping department of a Swiss subsidiary (300 employees) of an international group
- Project management in the optimisation of SCM processes with various system adjustments, including implementation of MRP functionality in Navision (250 employees)
- Project management in company merger with integration of Navision
- Project management in the implementation of a new ERP system (Movex) for an automotive supplier/electronics industry. Implementation at two production sites in Hungary. Analysis of actual/target processes, including process optimisation with reengineering where necessary
- Lean management, successful implementation of a lean management system for a manufacturer of electronic components. Introduction of new methods such as "cell production", "pull principles", "7 muda", etc. in production and administration.
- Implementation and introduction of a communication and document platform for a decentralised sales team at a company operating throughout Europe in the industrial electronics sector
- Interim management in SCM
- In-depth knowledge of the following ERP systems: Navision, SAP, Movex
- Overall project management of industrial building conversion, including relocation and installation of administration, toolmaking and electronics production for an SME with 350 employees

References

EAO AG
Saia-Burgess Controls AG
Laboratorium Dr. G. Bichsel AG
CCS Holding
Sputnik Engineering AG
Bluestone Consulting Group AG
Johnson Electric Ltd
Swisslog AG

Digisens AG
SMU
Suissetec
sitem-insel AG
Migros
Swatch AG
Comat AG
SBB